



**IKO PLC UK**

## **OCCUPATIONAL HEALTH & SAFETY POLICY**

It is the policy of IKO PLC UK to promote the Health, Safety and Welfare of all its employees and to ensure that the working conditions are such that those employees and other persons concerned directly or indirectly, are not adversely affected, appropriate to the context of the organisation and the specific nature of its OH&S risks and opportunities.

The organisation requires that all its areas of operations comply with the relevant legal requirements and where applicable other requirements affecting the organisation.

The organisation is committed to reducing risk and eliminating hazards, whilst striving to continually improve its OH&S Management System.

The organisation will include and consult with the workforce in matters relating to issues that may have an impact on their Occupational Health, Safety & Welfare.

The organisation will establish and maintain appropriate arrangements to implement and monitor the Policy, whilst ensuring that the OH&S Management System conforms to the requirements of this policy and to report on its performance.

The relevant Directors, Senior Managers and Leadership Team identified are responsible for company operations and for implementing the Health and Safety Policy within their area of control, taking overall responsibility and accountability for the prevention of work related injury and ill health, whilst contributing to ensuring that the OH&S management system achieves its intended outcomes.

Anthony Carlyle  
Dave Embery  
Kerry Parker-Wray  
Amanda Flynn  
Kevin Green  
Rob Peachey  
Andrew McArthur  
Kevin O'Connell  
Paul Owen  
Marcus Lee  
Dave Coldham

In addition to the Company's responsibilities for Occupational Health, Safety & Welfare all of its employees and others who carry out work on site, are reminded that they have a duty to protect themselves and other persons who may be affected by their acts or omissions whilst at work.

**Anthony Carlyle**  
**Group Managing Director**