

Responsible Sourcing (Sustainability) Policy

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IKO PLC is a member of the IKO Group, one of the world's foremost specialists in waterproofing. It is also one of the U.K.'s leading manufacturers of waterproofing materials and associated products for the building and construction industry.

The Company is committed to a policy of sustainable development, satisfying the needs of its customers today without compromising the future. We will therefore operate our business and source materials on the basis of the following principles

Ethics

We recognise the need to adopt and apply standards of ethical behaviour appropriate to the purpose and activities of our organisation.

Legal compliance

We will comply with all applicable laws and regulations.

Management systems

We will maintain systems to operate in a legal, efficient and financially sustainable manner with continual improvement in the management of quality, health and safety, the environment and human resources.

Supply chain management

We will communicate and work constructively with the supply chain to deliver sustainable policies and practices.

Stakeholder engagement

We will identify stakeholders affected by the activities of the organisation and its supply chains and be responsive to their needs.

Complaints and prosecutions

We will operate with transparency and record and report all complaints and prosecutions and associated corrective actions.

Fundamental rights at work

We will respect international norms concerning human rights and labour practices and recognise fundamental rights at work including the abolition of child labour, forced or compulsory labour, the rights of freedom of association and collective bargaining, and the elimination of discrimination.

Health and safety

We will operate in a responsible manner to protect employees, contractors and visitors.

Climate change and energy

We will use energy efficiently in the production of materials and products and minimise the emission of greenhouse gases associated with these processes. We will seek opportunities to reduce fossil fuel consumption and utilise renewable sources of energy.

Resource use

We will recognise the need to use all materials in the most appropriate and sustainable manner. Where possible IKO will use renewable and/or abundant materials rather than non-renewable and/or scarce materials.

The re-use of materials, as well as the use of recycled or recyclable materials will be encouraged,

Site stewardship

We will be responsible stewards of sites used by preventing pollution and recognising the importance of national heritage, ecological value and biodiversity during use and after the end of life of each site.

Water

We will use water efficiently to minimise demand on potable water supplies, and treat process water and site run-off effectively to mitigate against pollution risks.

Waste management

We will manage all waste streams effectively by adopting the waste reduction hierarchy and minimise waste incinerated and disposed of to landfill without energy or material recovery.

Transport impacts

We recognise the social and environmental impacts of transportation and the need to adopt appropriate strategies to reduce adverse impacts.

Employment and skills

We will continue to support sustainable communities by providing employment and economic activity through fair operating practices, and recognise the importance of developing a skilled and competent workforce.

Local communities

We will liaise effectively with the local community and strive to develop mutual understanding and respect.

Contribution to the built environment

We will continue to develop products that improve the quality and sustainability of the built environment.

We will continue to review our responsible sourcing policy and amend it in the light of evolving sustainability concepts.

The Board of Directors has ultimate responsibility for all aspects of the Company's sustainability performance and implementation of the policy.

Each Director and Site Manager is responsible for ensuring that their site has effective arrangements for identifying and exploiting opportunities in their areas of responsibility and for meeting the site sustainability objectives.



Anthony Carlyle
Group Managing Director