

IKO PLC Sustainability Policy

IKO PLC is a member of the IKO Group, one of the worlds foremost specialists in waterproofing. It is also one of the U.K.'s leading manufacturers of waterproofing materials and associated products for the building and construction industry.

The Company is committed to a policy of sustainable development, satisfying the needs of its customers today without compromising the future.

The key elements of the policy are:

Social Sustainability

- To recruit, and retain high performing individuals
- To develop people to their full potential
- To maintain a safe and healthy working environment
- To ensure all employees are treated with dignity and respect
- To be a good neighbour to local residents keeping them informed and responding to their concerns.
- To support local and national charities

Economic Sustainability

- To develop and specify products that extend the life of buildings and infrastructure
- To develop and market products that reduce the energy costs of occupying buildings
- To develop high performing products with low whole life cost

Environmental Sustainability

- Implementation and maintenance of an environmental management system which satisfies the requirements of ISO 14001.
- To minimise waste in all forms
- To minimise energy consumption
- To meet all environmental legal obligations.
- A commitment not to pollute
- To minimise downstream energy consumption by our customers through innovative product development.
- A commitment to continual improvement

Structure and responsibilities:

The Board of Directors has ultimate responsibility for all aspects of the Company's sustainability performance and implementation of the policy.

Each Director and Site Manager is responsible for ensuring that their site has effective arrangements for identifying and exploiting opportunities in their areas of responsibility and for meeting the site sustainability objectives.



Andrew Williamson
Group Managing Director