



PROTECTING WHAT MATTERS

At IKO, we pledge to protect what matters, championing meaningful change across environmental, social and governance standards.

We recognise that our day-to-day actions have an impact on our environment, our people and future generations to come. That's why we leave nothing to chance.

As a responsible UK manufacturer of roofing, waterproofing and insulation products, we embrace the opportunities to drive long-term, positive change. From reducing environmental impact with sustainable processes to using locally sourced raw materials and supporting local communities, we're committed to safeguarding a better future for people and the planet by protecting what matters.

Here's how we are laying the foundations of a legacy we can be proud of through our ESG initiatives...

ENVIRONMENTAL

PROTECTING OUR PLANET

We're on a mission to build a better tomorrow by making today better.



All of our sites **USE RENEWABLE ELECTRICITY**

We also limit energy usage with motion sensor lights



We are **MINIMISING WASTE** across our sites

We strive for continuous improvement to divert as much waste as possible away from landfill



Where possible, we **SOURCE LOCAL RAW MATERIALS**

80% OF OUR RAW MATERIALS are sourced locally



Our long-term goal is to **GO PACKAGING-FREE**

Our packaging currently uses **30% RECYCLED CONTENT**



Our company car fleet is **100% HYBRID/ELECTRIC**

We've installed EV charging points at all of our sites



Our UK-based manufacturing **REDUCES CO₂ EMISSIONS**

Our local manufacturing has an average mileage of **263 MILES** and we have offset **18,156 TONNES OF CO₂** since 2015

SOCIAL

PROTECTING OUR PEOPLE

Our duty of care to our team helps them to achieve their goals and aspirations.



We **CHAMPION MENTAL HEALTH & WELLBEING**

We've trained **8 DEDICATED MENTAL HEALTH FIRST AIDERS** to offer support



We **NURTURE TALENT**

Our dedicated **APPRENTICESHIP SCHEME** and **ENTERPRISE GROUP** develop our future leaders



We offer **CAREER PROGRESSION OPPORTUNITIES**

34 PEOPLE have completed our Management Development Programme since 2020



We prioritise a **HEALTHY & SAFE WORKING ENVIRONMENT**

18,400 HOURS of safety training led to a **65% REDUCTION** in lost-time injuries



We think globally and act locally to **ASSIST OUR COMMUNITIES**

Our **FIX THAT HUT** scheme repairs and preserves local community buildings

GOVERNANCE

PROTECTING OUR INDUSTRY

To help shape the future of our sector, we work in line with the highest standards.

We're committed to **EXCELLENCE & REASSURANCE**

To date, we have **28 BBA (BRITISH BOARD OF AGREEMENT)** CERTIFICATIONS covering 53 products and systems

ACCOUNTABILITY sits with us all

From the Board of Directors to site managers we're all responsible for **POLICY IMPLEMENTATION AND ADHERENCE**

We strive to **REDUCE OUR ENVIRONMENTAL IMPACT & RISK**

All our UK sites hold **ISO 14001, ISO 9001, ISO 45001** and **BES 6001 CERTIFICATION**

Our operations are **SUSTAINABLE AT THE CORE**

We are proud to be an official partner of the **SUPPLY CHAIN SUSTAINABILITY SCHOOL**

Our policies ensure **TRANSPARENCY & ACCOUNTABILITY**

This includes the **CODE OF BUSINESS CONDUCT** and **ETHICS AND WHISTLE-BLOWER** policies



WHAT MATTERS TO YOU MATTERS TO US

ESG is the bedrock of our company, culture and core values. When you partner with IKO, we make it our priority to understand your ESG goals and work together to make them a reality. We're proud to share our journey so far and hope that it inspires you to take action.

Discover how IKO can support you in achieving your ESG goals.

[FIND OUT MORE](#)



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