





At IKO, we pledge to protect what matters, championing meaningful change across environmental, social and governance standards.

We recognise that our day-to-day actions have an impact on our environment, our people and future generations to come. That's why we leave nothing to chance.

As a responsible UK manufacturer of roofing, waterproofing and insulation products, we embrace the opportunities to drive long-term, positive change. From reducing environmental impact with sustainable processes to using locally sourced raw materials and supporting local communities, we're committed to safeguarding a better future for people and the planet by protecting what matters.

Here's how we are laying the foundations of a legacy we can be proud of through our ESG initiatives...

## NVIRONMENTAL PROTECTING OUR PLANET

We're on a mission to build a better tomorrow by making today better.



All of our sites **ELECTRICITY** 

We also limit energy usage with motion sensor lights



**100% HYBRID/ ELECTRIC** 

We've installed EV charging points at all of our sites



We are MINIMISING WASTE across our sites

improvement to divert as much waste as possible away from landfill



Our UK-based manufacturing **REDUCES CO2 EMISSIONS** 

Our local manufacturing has an average mileage of 263 MILES and we have offset 18,156 TONNES OF CO<sub>2</sub> since 2015



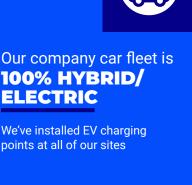
Where possible, we **SOURCE LOCAL RAW MATERIALS** 

**80% OF OUR RAW MATERIALS** are sourced locally



Our long-term goal is to GO **PACKAGING-FREE** 

Our packaging currently uses **30% RECYCLED CONTENT** 



# SOCIAL

Our duty of care to our team helps them to achieve their goals and aspirations.



**CHAMPION MENTAL HEALTH** & WELLBEING

**8 DEDICATED MENTAL HEALTH FIRST AIDERS** 



Our dedicated APPRENTICESHIP SCHEME and ENTERPRISE **GROUP** develop our future leaders



We offer

**CAREER PROGRESSION OPPORTUNITIES** 

Programme since 2020

**34 PEOPLE** have completed



**HEALTHY & SAFE WORKING ENVIRONMENT** 

**18,400 HOURS** of safety training led to a **65% REDUCTION** 



We think globally and act locally to

**ASSIST OUR** 

COMMUNITIES

community buildings

repairs and preserves local

Our **FIX THAT HUT** scheme

To help shape the future of our sector,

We're committed to ACCOUNTABILITY

we work in line with the highest standards.

## REASSURANCE To date, we have 28 BBA (BRITISH BOARD OF

**EXCELLENCE &** 

**AGRÉMENT) CERTIFICATIONS** covering 53 products and systems

# From the Board of Directors to site

sits with us all

**POLICY IMPLEMENTATION AND ADHERENCE** 



**REDUCE OUR ENVIRONMENTAL IMPACT & RISK** All our UK sites hold

We strive to

ISO 45001 and BES 6001 CERTIFICATION

ISO 14001, ISO 9001,

managers we're all responsible for

We are proud to be an

Our operations are

**SUSTAINABLE** 

AT THE CORE

This includes the **CODE OF BUSINESS CONDUCT** and ETHICS AND WHISTLE-BLOWER policies

### official partner of the **SUPPLY CHAIN** SUSTAINABILITY **SCHOOL**

# **MATTERS TO US**

VHAT MATTERS TO YOU

ESG is the bedrock of our company, culture and core values.

When you partner with IKO, we make it our priority to understand your ESG goals and work together to make them a reality. We're proud to share our journey so far and hope that it inspires you to take action.

Discover how IKO can support you in achieving your ESG goals.

**FIND OUT MORE** 

